—role of department manager as a mentor and guide.

5. Labour management relations

—problem solving approach rather than confrontational attitude.

—internal union, all members as well as leadership being Maruti employees.

6. Emphasis on punctuality and atten dance

—employees reach factory before shift starting time

'—work on the shop floor begins and ends exactly on time

—attendance level average of 93% achieved.

The Results ;

The attention Maruti has given to nurturing of a healthy work culture has enabled the Company to achieve excellent results as "follows :

1. A production level equivalent to 100 per cent capacity utilisation has been achieved in 1986-87 as against the original target of 1988-89.

2. Production targets have been exceedr ed by 11.9 per cent in 1984-85 and 29 per cent in 1985-86.

3. Annual vehicle production per employee was 20.2 in 1985-86 and is expected to be around 27.5 this year. This compares to a level of about 2 prevailing in India.

4. Value added per employee was Rs. 2.4 lakhs in 1985-86.

5. Labour morale has consistently beenhigh.

Sick industrial units in Orissa

2555. SHRI BASUDEB MOHAPATRA: Will the Minister of INDUSTRY be pleased to state :

(a) whether Government have made any survey recently to assess the viability of sick industrial units in the State of Orissa;

(b) if so, what are the results of the survey made; and

(c) whether Central Government **have** released any financial assistance to such sick industries of the State; if so, how much amount has been given so far to each industry

THE MINISTER OF STATE IN THE DEPARTMENT OF INDUSTRIAL DEVELOPMENT IN THE MINISTRY OF INDUSTRY (SHRI M. ARUNACHALAM) : (a) and (b) No, Sir,

(c) Central loan assistance of Rs. 8 lakhs and Rs. 5 lakhs has been given in 1983-84 and 1984-85 respectively for revival of sick small scale units in Orissa, under the margin money scheme. In addition, banks and financial institutions assist sick units in all States including Orissa with a view to restoring their health.

Price control of drugs

@2556. SHRI KALPNATH RAI: Wilt the Minister of INDUSTRY be pleased to-state :

(a) whether any regulations are in force to control the prices of drugs;

(b) if so, the details of the same; and

(c) whether there is a machinery to see that the above regulations are strictly enforced

THE MINISTER OF STATE IN THE DEPARTMENT OF CHEMICALS AND' PETRO-CHEMICALS IN THE MINISTRY OF INDUSTRY (SHRI R. K. JAI-CHANDRA SINGH) : (a) and (b) Prices of bulk drugs and formulations specified in the Drugs (Prices Control) Order, 1979 are controlled under the provisions of the said Order which has been, issued under the Essential Commodities Act.

(c) The provisions of the Order are enforceable by the officers of the Central

©Previously Unstarred Question 2131 transferred from the 26th November, 1986.

Government and the State Governments as notified under the Essential Commodities Act.

2557. *[Transferred to the 2nd December,* 1987].

Power sets manufactured by BHEL

2558. SHRI DHARAM CHANDER PRASHANT: SHRI A. G. KULKARNI ;

Will the Minister of INDUSTRY be pleased to state :

(a) what is the generating capacity of the powers sets manufactured by BHEL and whether there are any complaints about the performance of these energy producing sets;

(b) whether. Government has adopted the policy of allowing import of generat ing sets and have allowed the private sec tor industrial units like Birla's Hindustan Aluminium Company as well as Reliance Industries and Renusagar Power Project to import such sets; and

(c) if so, what is the policyof Govern ment as regards liberalisationof imports as against the interest of theindigenous industry ?

THE. MINISTER OF STATE IN THE DEPARTMENT OF PUBLIC ENTERPRISES IN THE MINISTRY OF INDUSTRY (PROF. K. K. TEWARY) : (a) The range of power sets manufactured by BHEL so far are as follows :

—Thermal upto 500 MW

—Hydro upto 165 MW

The performance of BHEL sets by and large has been satisfactory.

(b) and (c) In order to protect the interests of indigenous industry, import of power generating equipment is not normally allowed. Import is, however, permitted selectively, depending on the totality of circumstances. M/s. Renusagar Power Company owned by M/s. Hindalco have been allowed to import 1x67.5 MW TG set based on competitive offer.

2559. *[Transferred to the 2nd December,* 1986].

Streamline the working of public projecte

2560 SHRI A. G. KULKARNI : Will the Minister of INDUSTRY be pleased to state :

(a) whether over-employment and under utilisation of capacity as alleged have afflicted the steel, coal, fertilizers and other public sector enterprises if so, to what? extent;

(b) whether such mismanagement is attributable to the fact that many public sector projects are being run without Chief Executives or professional Directors and if so, how many such units are working in the absence of such personnel; and

(c) what steps Government have taken to streamline the working of the public projects, so as to be able to fully contribute their share of resources to the Seventh Five Year Plan ?

THE MINISTER OF STATE IN THE DEPARTMENT OF PUBLIC ENTERPRISES IN THE MINISTRY OF INDUSTRY (PROF. K. K. TEWARY) :

(a) to (c) The performance of public sector undertakings depend on various factors. It is not possible to attribute the poor performance of Public Sector Undertakings to any single factor.

Some of the major causes identified for such poor performance include constraints in the availability of inputs like coal, power transportation facilities; reduced demand in certain industries like Shipping and Ship Building; uneconomic prices; inherent sickness in the case of nationalised units taken oyer from the private sector; increase in input costs from time to timer